Imp @RubarooHyd

YOUTH FACILITATOR'S HANDBOOK















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ANNUAL REPORT 2021-2022



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Annual Report

2021 - 2022

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Letter from the Team

Dear Friend,

A tough year for everyone across the world. The COVID virus hit us harder, we saw more loss, and it became difficult as a community to understand how we may grapple with it. The coming of the vaccine was truly the light at the end of the tunnel giving us all some hope, and by the end of the year there was some sort of semblance as we stepped out cautiously with our masks still on everywhere.

The year at Rubaroo was about survival for all of us. While we were forced to evaluate our existence in the closing of the previous financial year, we also had to look at adaptive strategies, and contextualised programmes to the virtual world, and also become resilient to the challenges that kept coming in over the last two years.

This year was really about community - the COVID Surge Impact Alliance and our partnership with this - bringing in young people from across our programmes to volunteer in these desperate times, and co-creating the strategy and the implementation with the alliance was really a hands-on experience through the first half of the year.

It was also partners supporting us with unrestricted grants for the COVID relief work in communities creating access to learning and education despite the struggles, and the TSIG COVID-19 Warriors Recognition that reassured us that this year was only about holding on, and that itself was the achievement.

The highlight of the year was the exchange opportunity that we were able to nominate our young people on - through the Study of the U.S. Institutes (SUSI) exchange offered by the U.S Consulate Hyderabad. Three young people from our alumni community went on to be selected for three different programmes, and we couldn't have been more thrilled of this platform for them.

Our office continued to be shut down this year, while our centres remained open and our team worked in a hybrid model through the programmes we ran.

Grateful for your support and walking with us in what has been another tough year.

Love, Monisha

Monisha Vemavarapu CEO & Cofounder, Rubaroo



ABOUT RUBAROO

Rubaroo simply means 'coming face-toface'; with one's self, society and issues, choices, values, fears, and everything that becomes one's identity. Rubaroo is a vouth development organisation based in Hyderabad that works towards devising an inclusive and empowering space where young people comprehend and reflect on themselves and the social issues around them. Rubaroo is a nurturer of young leaders who are socially cognitive, vigilant, and build harmonious relationships with others: embrace conflict and diversity, and develop an empathetic attitude to others.

Established in 2014, Rubaroo has worked with more than 10,000 young people across the country through its programmes with an indirect outreach of more than 2.5 lakh young people. Rubaroo's core thematics of work are: Interfaith, Youth Development and Gender; and include early and child marriage, rural exposure camps and constitutional literacy.

In 2016, our cofounder Neha Swain was the recipient of the Queen's Young Leaders Award for Rubaroo's contribution to the society. In 2017, our CEO and co-founder Monisha Vemavarapu received the Balika Bandhu GAA Awards from Tharuni Organisation for work on Child Marriage, and was part of International Visitors Leadership Programme (IVLP) in 2018, supported by the US State Department. Rubaroo was also recognised as the Most Promising Social Start-up in the category of Youth Empowerment by Bala Vikasa International Centre.

RECOGNITION

Recently Rubaroo was recognised by the **Government of Telangana for the contribution towards COVID-19** relief in both 2020 and 2021.

OUR PROGRAMMES EMERGING LEADERS PROGRAMME

The Emerging Leaders Programme (ELP) 2021-22, supported by Microsoft IDC this year, continued to create transformative leadership journeys for young individuals across Telangana. With a curriculum deeply rooted in Comprehensive Sexuality Education (CSE), this flagship initiative empowered 14 Youth Facilitators (YFs) from diverse socioeconomic, religious, and gender backgrounds to advocate for gender equality and address pressing social issues.

Curriculum Foundation **Felicitation** Workshop Rollout **Event** A three-day workshop at A celebration at Bloom Fourteen Youth IIIT Gachibowli blending Hotel where the program's Facilitators implemented online and on-ground

Program Implementation Sequence

sessions to build trust among Youth Facilitators.

the Comprehensive Sexuality Education curriculum, reaching 720 adolescents and fostering discussions on important topics.

success was highlighted through adolescent testimonials



"1 never thought learning about gender and sexuality could be so empowering. Through ELP. I realised the importance of my body and my rights, and I've started talking to my friends about these topics too."

– Jay, 14 years

OUR PROGRAMMES EMERGING LEADERS PROGRAMME

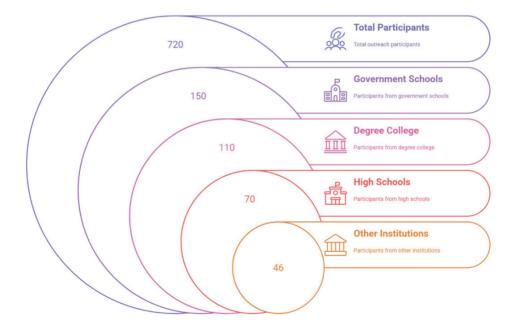
Key Campaigns and Outreach

• 16 Days of Activism Campaign

Youth Facilitators (YFs) spearheaded Social Action Projects during the **16 Days of Activism to End Violence Against Women**, engaging over **300 participants** at the *Rubaroo with Gender* event hosted at AV College, Hyderabad. Activities like interactive games, discussions, and demonstrations explored critical topics, including safety, gender-based violence, and patriarchal norms, fostering awareness and reflection among visitors.

Online Advocacy Campaign

Utilizing digital platforms, YFs launched a powerful media campaign addressing **Child Marriage** and **Gender-Based Violence**. Through visually compelling content and storytelling, the campaign reached a broad audience across Telangana, effectively raising awareness and inspiring conversations around these critical issues.



Programme Outreach Participants

OUR PROGRAMMES INTERFAITH YOUTH LEADERSHIP PROGRAMME

Interfaith Youth The Leadership Programme (IYLP), supported by the British High Commission, was a transformative iourney for 17 young faith leaders. aimed at fostering dialogue, inclusion, and leadership through the lens of faith and the Sustainable Development Goals (SDGs). Spanning four months, the programme combined immersive workshops,

masterclasses, and social action projects to empower leaders in creating meaningful change.

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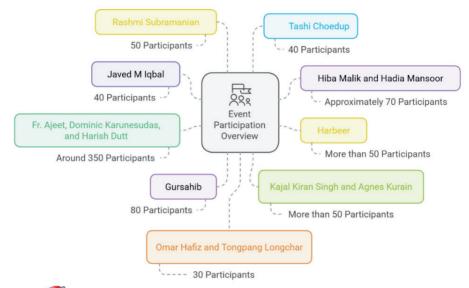
Programme Highlights

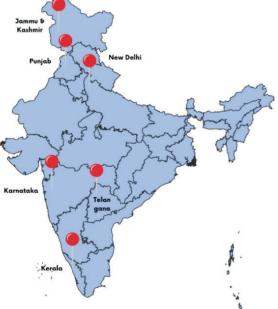
"Projects like these are the need of the hour. I aspire to work on gamified tools and animated videos to spread this programme's message widely." ~ Rashmi Subramanian

"Rubaroo empowered me to speak for all faiths and stand against their misrepresentation. It's inspired me to continue fostering interfaith connections." ~ Harbeer Kaur

OUR PROGRAMMES INTERFAITH YOUTH LEADERSHIP PROGRAMME

A glimpse of the Social Action Projects





The Interfaith Youth Leadership Programme provided young leaders with the skills and confidence to bridge religious divides. foster harmony. and integrate SDGs into community action.

By enabling meaningful dialogue and leadership, IYLP left a lasting impact on participants, their communities, and the larger world.

OUR PROGRAMMES SOCIAL EMOTIONAL LEARNING IN SCHOOLS

Supported by United Way & Genpact, the Rubaroo with Lifeskills programme introduced Social and Emotional Learning (SEL) into Hyderabad schools, equipping students with essential life skills for holistic development. Over three months, the programme created an impactful journey for adolescents, fostering self-awareness, empathy, and creative problem-solving.

Key Highlights

• Engaging Sessions:

SEL modules focused on key topics such as Understanding Emotions, Empathy, Gender, and Critical Thinking, resonating with students. Favorite sessions included Empathy (27%) and Teamwork Activity (26%), as indicated in the assessments.

• First-Time Learnings:

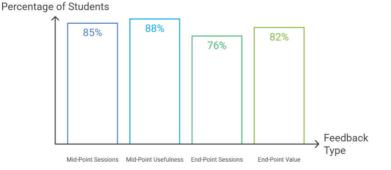
Many students explored topics like Self-Awareness (30%) and Understanding Gender (15%) for the first time, enriching their perspectives on interpersonal relationships and societal dynamics.

- Assessment Insights:
 - 82% of students successfully identified their strengths.
 - 70% were able to define gender correctly, and 78% understood the concept of empathy.
 - 91% agreed that learning about emotions was vital for personal growth.

• Behavioural Applications:

Students demonstrated real-life applications of their learnings:

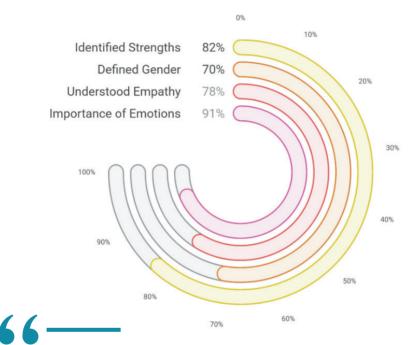
- 29% began applying creative thinking in daily problem-solving.
- 25% practiced empathy in their interactions.
- 27% incorporated inclusion into their daily lives.



Student Feedback on Program Sessions

OUR PROGRAMMES SOCIAL EMOTIONAL LEARNING IN SCHOOLS

Student Engagement and Understanding Metrics



"I never knew understanding emotions could be this important. Now, I observe and analyse my feelings better, and it's helping me deal with situations calmly."

~ Aditya, 14 years

"Learning about stereotypes and empathy made me realise how my actions affect others. I now think before I speak and include others in group activities."

~ Simran, 15 years

Rubaroo with Life Skills successfully introduced SEL into classrooms, fostering emotional intelligence, critical thinking, and empathy among students. By empowering adolescents with life skills, the programme contributed to building thoughtful and inclusive future leaders.

COMMUNITY CENTRES YOUTH RESOURCE CENTRE - AMBERPET

The Youth Resource Centre (YRC) continued to be a beacon of hope and learning for adolescents and young people, even amidst the ongoing challenges of the pandemic. Supported by United Way and Genpact, the programme adapted to hybrid models, ensuring a safe and inclusive space for participants to develop their leadership and life skills, explore creativity, and build meaningful community connections.

Key Highlights

- **Remedial Classes:** Conducted to address learning gaps in English, Math, and Science, these sessions benefited 482 participants, equipping them with essential academic skills and fostering confidence in their learning journeys.
- Art Therapy and Crafts: Sessions were designed to nurture creativity and mental well-being. Over 648 participants engaged in art workshops and therapeutic exercises, helping them express emotions and develop new skills.
- **Financial Literacy Workshops:** Participants explored practical concepts of saving, budgeting, and financial decision-making through engaging sessions. 25 youth attended these workshops, gaining valuable skills for personal economics.
- Life Skills and Leadership Development: The YRC curriculum focused on selfawareness, critical thinking, and decisionmaking. With workshops on communication and facilitation, over 197 participants gained tools to navigate their personal and social challenges effectively.
- Community Action Projects: YRC participants led initiatives such as COVID-19 vaccination awareness and gender sensitisation workshops, directly impacting their communities and fostering a sense of responsibility.
- **Exposure Visits:** Visits to the Birla Science Planetarium and other educational spaces enriched the participants' learning experiences, connecting theoretical knowledge with real-world applications.



COMMUNITY CENTRES TRAILBLAZER COMMUNITY LAB - KUKATPALLY

Amid the challenges posed by the pandemic, the Trailblazer Community Lab (TCL) emerged as a hub for learning, creativity, and growth for adolescents and young people in Hyderabad. Supported by Salesforce and United Way Hyderabad, the lab adapted to a hybrid model, seamlessly integrating online and offline activities while adhering to safety protocols.

Key Highlights:

- **Community Outreach & Engagement:** Extensive community visits and mobilisation efforts led to over 136 registrations, with participants aged 10 to 18+ joining classes across various subjects.
- Creative and Skill Development:
 - **Computer Classes:** Empowered participants with foundational digital skills.
 - **Spoken English by Kratu:** Helped youth build confidence in communication.
 - Dance Therapy: Promoted mental well-being through movement.
 - Art & Crafts: Fostered creativity, with over 100 participants finding joy and self-expression through vibrant activities.
- Leadership & Life Skills: Sessions equipped youth with critical thinking, problem-solving, and decision-making abilities, preparing them to become future leaders.
- **Community Relief:** Ration kits were distributed to families affected by the pandemic, reinforcing TCL's commitment to holistic community support.



Rubaroo Annual Report **2021 - 2022** Page 11 Photographs from the activities held at the Community Centre in Kukatpally.



My journey with Rubaroo started as a fellow through a programme called ELF4MLMF 2020. After that as a part-time Intern from August 2021. I had been playing this role of a part-time intern till September. During this span of time, I took some time to understand the community better in terms of its needs and requirements. Visiting every 'galli' of the community made me much closer to the community and its people. For me the space of Rubaroo and TCL is a safe and non-judgemental space, where I can be myself and can explore myself in a more better and best way so that I can serve the community to the fullest of my capacity. I will always be grateful to the entire team that keeps supporting me and encouraging me at each and every stage.

It was quite an amazing journey, all the way from participant to intern. Has been learning a lot of things in terms of how an organisation works and how to organise everything around me. Eagerly looking forward to learn more and more both from the community as well as from the whole team. I am very grateful to the Rubaroo organisation for providing me with such a wonderful opportunity to serve the society.

COMMUNITY CENTRE - CYBERABAD

Supported by State Street and Give2Asia, Rubaroo began the process for setting up a community centre in Cyberabad to work with youth and adolescents in the area around Shaikpet, communities around Film Nagar, and in the Manikonda area of Greater Hyderabad.

OUR CAMPAIGNS

The COVID Surge Impact Alliance:

Rubaroo partnered with the Alliance right from the start co-creating strategy along with supporting the alliance with youth volunteers in running a 24*7 Personalised Patient Request Management System to ensure that patients or their attendants receive quick, efficient and personalised service – saving them the trouble of wading through the clutter of unreliable information that was surfacing at the time. In little over a month, CSIA built up an inventory of 2,672 resources and tackled 5,040 requirements on behalf of 4,414 patients from 115 districts in 19 states.





PRIDE Campaigns

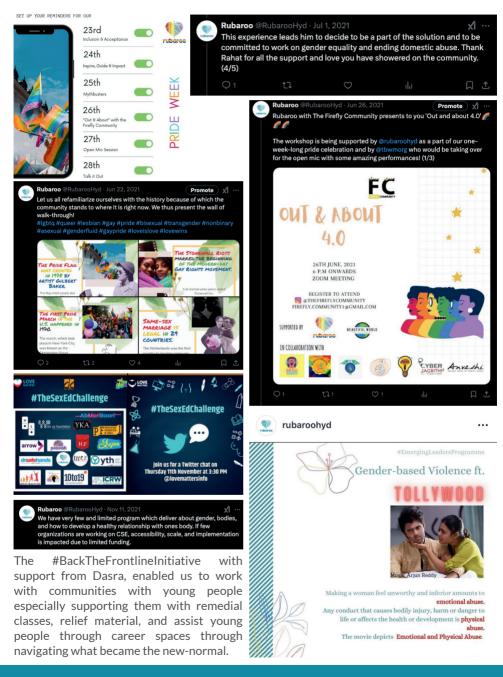
June marks Pride Month and it has become a significant time for our volunteers at Rubaroo as they come together to lead social media campaigns. This year, the volunteers also designed Rubaroo's pride logo in solidarity with the movement.

Our campaigns in partnership with organisations across the country through the virtual space amidst the pandemic was a space to build conversations on important and relevant issues.



Campaigns were led by young people on a diverse range of issues from Mental Health, COVID support, Gender, intergenerational dialogue, gender-based violence, interfaith harmony, along with on issues of awareness, and youth agency supporting them in issues that mattered to them.

OUR CAMPAIGNS



OUR PARTNERSHIPS

Every year, our work in partnerships with organisations across diverse spaces enables us to work with a larger group of young people and impact the issues we work with at a deeper level.

CHANGELOOOMS WITH PRAVAH

The Changelooms learning and leadership journey with young people came to a close as we mentored Pravah's Changeloomers in Telangana. It ended with a debrief where they strategised their action forward and identified their milestones in their journey going forward.

These young people were mentored by Rubaroo and leaders and stakeholders in Hyderabad based on the context of the issue the y took up in their project.





EQUALITY CLUBS WITH YLAC

The YLAC programme on facilitating Equality Clubs in schools across Hyderabad was a significant space to understand empathy, co-created learning, and leadership as this programme was led by young people in school spaces. Started in 2019, the clubs have run across 21 schools in 12 cities.

The objective of the Equality Clubs is to familiarise students with the different types of inequalities - economic,

gender, religious, or otherwise, that exist in society, help build empathy and appreciation of one's own privilege, inspiring students to take action, while leading these spaces in their classrooms.

Rubaroo was the partner for South Zone working with schools of DPS Nacharam, Secunderabad and South Bangalore, Gitanjali Devashray, Greenland Public School, Indian School of Excellence,



Suchitra Academy, The Aga Khan Academy, and NITTE International School.

OUR PARTNERSHIPS

SUSI NOMINATIONS WITH THE U.S. CONSULATE HYDERABAD

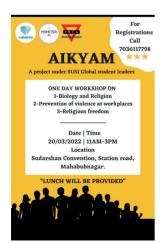
Working with young people closely coming in from diverse identities and backgrounds, we nominate young people on the Study of the U.S. Institutes (SUSI) exchange programme that is led by the U.S. Consulate Hyderabad. Of course, it is of great pride to us that we are able to facilitate such an exposure for our young people from whom this becomes an opportunity of growth and a milestone in their careers.

Through the COVID pandemic, while it became difficult for in-person exchanges and experiences, this year's programme was held in a hybrid mode and we had three young people who embarked on their voyage on this exposure.

- 1. Heena Kazmi was selected on the programme on Education and Future of Work.
- 2. Arshad Khan was selected on the programme on Religious Freedom and Pluralism.
- 3. Priyanka Reddy Perumalla was selected on the programme on Institute on Women's Leadership.

All three young people were committed alumni on different programmes at Rubaroo, leading change through their actions with compassion.

They involved our parents in the facilitation process, reflecting their deep respect for all members of society. The crowning jewel of my Rubaroo journey was the opportunity to represent India in the United States through the exchange programme, SUSI. This dream wouldn't have come true without the invaluable experiences I gained from Rubaroo. My 10 days at the University of Washington were truly transformative.



~ Heena Kazmi

Heena's campaign upon return was on working with other young women encouraging education and careers and to be able to negotiate with families for their own lives.



Arshad's campaign focused on religious freedom, taking forward his experiences from his participation on the Agaaz-e-Baatcheet programme, along with the SUSI exposure on religious freedom and pluralism, and all that he learnt through the friendships he forged on the way. Arshad created spaces of conversation and dialogue with young people on the need for such honest reflective and safe spaces where they could engage on these issues without fear, to be able to navigate their careers in the future.

FINANCIAL HIGHLIGHTS

RUBAROO

LIABILITES	Amount	ASSETS	Amount
Opening Balance of Excess of Income Over Expenditure	1,143,605	Program Advance Receivable from Network Partners	18,858
Add: this year	2,943,038 4,086,643		
Expenses Payable		<u>Closing Balance</u> Andhra Bank - FC Andhra Bank - LC	3,715,548 496,229
	4,233,617		4,233,617

for Rubaroo

TABA President Date : 18.09.2022 Place: Hyderabad

As per our report of even date for Sankar & Raja

Chartered Accountants ARAA FR.No. 006601S C SECUNDERAB J.Raja DAC Partner.

Membership No.200490. UDIN : 22200490ASXUZH3963

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FINANCIAL HIGHLIGHTS

RUBAROO

Amount

Consolidated Income & Expenditure Accounts for Year Ended 31 March 2022 Expenditure Amount Income To Local Contributions Program Expenses By Local Contributions By Local Contributions M/s. United Way of Hyderabad Grants Received from Grants Received from

		Grants Received from	1
 Community Lab at Kukatpally 	1,188,292	1) M/s. United Way of Hyderabad for	
		A) Trailblazer Community Lab	1,035,1
Youth Resource Centre 2021	741,146	B) Youth Resource Center	966.5
		C) School Centered Community Development -	420.0
3. Youth Resource Centre 2022	233,575	Social Emotional Learning in Schools	
. School Centered Community Development -	400,029	2) Microsoft India Pvt Ltd., for	1,002,0
Social Emotional Learning in Schools -		Emerging Leaders Programme	
Program Expenses			1
5		Donations Received from	
By Linerging Leader Programme	683,777	M/s.Give Foundation	122,25
Supported by Microsoft India Pvt Ltd.		M/s. Nasscom Foundation	11.32
supported by interestor induct of the			
Annual Meet Expenses	192,904	General Donations	10,00
COVID Expenses	51,161		
Audit Fee	23,600	Bank Interest	8.7-
Insurance	49,780		
		By Foreign Funds	
Meeting Expense	4.347		
Bank Charges		Grants Received from	
Interest on TDS payments	017	1) Give2Asia.	2,146,43
To Foreign Funds Program Expenses		Cyberabad Community Center	
	214 666	2) British High Commission for	710,86
1) Give2Asia,	514,000	Intarfaith Youth Leadership Programme	
Support for Community Center for		Interfactor Fouri Country Freguesia	
Youth Development			
	1 073 047	3) DASRA -United Kingdom	995.41
2) British High Commission		Back The Frontline Initiative for Covid Support in India	
Support for Interfaith Youth Leadership Programme		Back the Holdine minine to be the	
	75 000	Donations Received from	
Emerging Leaders Programme		Online Giving Foundation - United Kingdom	543,49
acilitator Honorarium			
Bank Charges	6,149	Bank Interest	20,01
to Excess of Income Over Expenditure	2,943,038		7,992.21
IN LONG WE DESCRIPTION OF THE OWNER	7,992,211		1,992,21

for Rubaroo

RI TYDEK President Date 18/09/2022 Place: Hyderabad

As per our report of even date for Sankar & Raja Chartered Accountants FR.No. 006601S J.Raja Partnet. Membership No.200490. UDIN : 22200490ASXUZHJ3963

FINANCIAL HIGHLIGHTS

RUBAROO

Particulars	Amount	Particulars	Amount
To Opening Balance		By Local Contributions Program Expenses	
Andhra Bank - FC	810,720	M/s. United Way of Hyderabad	
Andhra Bank - LC	387,617		
		1. Community Lab at Kukatpally	1,188,292
To Local Contributions			
Grants Received from		2 Youth Resource Centre 2021	741.146
1) M/s. United Way of Hyderabad for			
A) Trailblazer Community Lab	1,035,121	3. Youth Resource Centre 2022	233,575
B) Youth Resource Center	966,537		
C) School Centered Community Development -	420,000	4. School Centered Community Development -	400,029
Social Emotional Learning in Schools		Social Emotional Learning in Schools -	
		Program Expenses	
2) Microsoft India Pvt Ltd., for	1,002,000		
Emerging Leaders Programme		By Emerging Leader Programme	683,777
		Supported by Microsoft India Pvt Ltd.	
Donations Received from			
M & Give Foundation	122.250	Annual Meet Expenses	192,904
M's Nasscom Foundation		COVID Expenses	51,161
st s vasseon roundation		Audit Fee	23,600
General Donations	10.000	Insurance	49,780
General Donations	10,000	Meeting Expense	9,762
Bank Interest	8 746	Bank Charges	4,347
Bank Interest	0,740	Interest on TDS payments	817
Design and Design and	21,920		
Received from Network Partners	21,920	By Foreign Funds Program Expenses	
	89,900		
Expenses Payables	89,900	1) Give2Asia.	314,888
		Support for Community Center for	
To Foreign Funds		Support for Community Center for	
Grants Received from		2) British High Commission	1,073,947
L) Give2Asia.	2 146 435	Support for Interfaith Youth Leadership Programme	
Cyberabad Community Center	2,110,100		
Cyberabad Community Center		Emerging Leaders Programme	75,000
2) British High Commission for	710.866	Facilitator Honorarium	
Intarfaith Youth Leadership Programme	110,000		
Intartaith Youth Leadership Programme		Bank Charges	6,149
31 DASRA -United Kingdom	995,410		
Back The Frontline Initiative for Covid Support in India		Program Advance	18,858
back the Frontine initiative for Covia Support in man			
Donations Received from		Expenses Payables	22,559
Online Giving Foundation - United Kingdom	543,499		
Online Giving Foundation - Onlied Kingdom		By Closing Balance	
		Andhra Bank - FC	3,715.548
Deal-Internet	20.01	Andhra Bank - LC	496,229
Bank Interest	9,302,36		9,302,36

for Rubaroo

Place: Hyderabad

President Date 18.09.2022 As per our report of even date for Sankar & Raja Chartered Accountants FR.No. 006601S J. Raja Partner. Membership No 200490. UDIN : 22200490ASXUZH3963

FULL TIME TEAM ADVISORY

- Akula Mohana Sai
- Anuja Menon
- Imtiaz Begum
- Monisha Vemavarapu
- Neha Swain
- Rishi Jeevan
- Shubhi Dwivedi
- Uma Maheshwari Sivvala

PART TIME TEAM

- Balendu Rashmi
- C Chandrakala
- Ismail Begum
- Kalakuntla Laxmi
- Modampuri Rakesh Raju
- Sumanth Penta
- Savita Tripathy
- Sruthi Sree

- Hema Khatri
- Fasihuddin
- Naghma Abidi
- Rameez Alam
- Ritikaa Khunnah

INTERNS

- Aarushi Bishnoi
- Akhila Marchela
- Akula Akhil Kumar
- Amatul Zarfashan
- Anmol
- Bhaskar Reddy
- Chandana Vilasakavi
 Shivani
- Deepika
- Farhana
- Harshini
- Malavika
- Moksha

- Nikitha
- Prerna Pandey
- Saba
- Sakeena
- Sanower
- Shivani Ammanamanchi
- Sooraj
- Swethana Pothula
- Veerabottu Rahul
- Venush

The Team behind it all!



- - Rakesh

COMMUNITY CENTRE FACILITATORS

- Aditi Reddy
- Aditya Bose
- Agnes Kurian
- Amulya Jonnalagadda
- Poorn Anand
- Mohammed Baleegh
- Chinmayee Oruganti
- Divya Pasupuleti
- G.Saikeerthika
- Harshasree Vaidya
- Kashish Agarwal
- Kiran
- Megha Aggarwal
- Noorjahan
- Padma Vuyyala
- Dammannapeta Prajwal
- Rahul Choubey
- Rehan Ansari
- Rohit Anand
- Ruqsana Begum
- Shanmukhi Addagulla
- Soni Pandy
- Surekha Vilasakavi
- Varun Kalyan
- Vishal Tiwari
- Vishnu Bharadvaj
- Akula Yogitha
- Stuti Tripthy

COVID VOLUNTEERS

- Abdul Aziz
- Abdul Samad
- Darna Swathi
- K Mounika
- K Swathi
- Mohd Khan
- Mohd Munawar Ali khan
- N Akhila
- Nomula Lavanya
- R.Rajitha
- Ramagiri Vignani
- Rangola Naveen
- Sameena Begum
- Shaik Zubair Ahmed
- T Madhuravani



Rubaroo Youth Resource Centre Amberpet

Prem Nagar, Patel Nagar, Police Colony, Amberpet, Hyderabad, Telangana 500013

Trailblazer Community Lab Kukatpally

Usha Mullapudi Rd, NTR Nagar, Kandri Gutta, Jagathgiri Gutta, Hyderabad, Telangana 500072

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www.rubaroo.org • info@rubaroo.org

Rubaroo is registered under the Andhra Pradesh Societies Registration Act, 2001, No: 1371 of 2014 and has been granted 12A, 80G, FCRA, CSR1 certifications.